

# SOCIAL RESPONSIBILITY POLICY



JSC Yamal LNG ('Yamal LNG' or 'the Company') is committed to the principles of Corporate Social Responsibility (CSR) which entails the responsibility for the impact of Company's decisions and activities on the society and the natural environment through transparent and ethical behaviour. The Company's top priorities lie in ensuring the well-being, health and safety of its employees, contractors' personnel and the communities in the areas of the Company's operations, ensuring respect for human rights, environmental stewardship, early and proactive stakeholder engagement, and community investment. Yamal LNG continually strives to strengthen and implement in practice its commitment to sustainable development and adhering to international standards on environmental and social performance, while conducting business activities in compliance with all applicable national laws.

To fulfil these commitments, Yamal LNG operates in accordance with the following principles:

## 1. HEALTH, SAFETY AND ENVIRONMENT

To implement this principle, the Company strives to:

- Ensure effective functioning of the integrated environment, health and safety management system according to the international standards ISO 14001:2004 and OHSAS 18001:2007 and continuous improvement of its environmental performance and occupational health and safety performance.
- Establish and implement robust measures to prevent and mitigate accidents, incidents, injuries, and hazards via the active participation of every employee and contractor.
- Design, build and maintain facilities in a manner that safeguards people and property in the context of the challenging Arctic environment.
- Identify, address and manage all environmental and social impacts, risks and opportunities through the Environmental and Social Impact Assessment process and Environmental and Social Management System in a systematic and comprehensive manner.
- Ensure that all adverse environmental and social impacts and risks are avoided or minimised in accordance with good international industry practice, in particular the Equator Principles and the International Finance Corporation Performance Standards on Social and Environmental Sustainability.
- Reduce its direct and indirect greenhouse gas emissions and work with other organisations to address climate change.
- Manage its security services with due respect for human rights of the workforce and local communities.

## 2. RESPECT FOR LABOUR LAW AND LEGITIMATE INTERESTS OF COMPANY EMPLOYEES

To implement this principle, the Company strives to:

- Operate in an equitable, transparent and open manner that reflects the Company's high standards of business ethics.
- Provide a fair and non-discriminatory employee grievance mechanism.
- Recruit the brightest and most highly skilled personnel, encourage and support their professional development.
- Provide equal opportunities at the workplace to ensure fair access to professional training and advancement.

## 3. STAKEHOLDER ENGAGEMENT AND COMMUNITY INVESTMENT

To implement this principle, the Company strives to:

- Develop effective strategies for proactive engagement with all stakeholders, including through the public grievance mechanism based on the international best practice.
- Respect universal human rights and freedoms, culture and traditions of the local indigenous communities.
- Directly consult with the local communities to identify effective and culturally appropriate development goals that lead to sustainable prosperity in the communities in the areas of the Company's operations and enable their participation in defining the ways of mutual collaboration.
- Promote local involvement through creating opportunities to recruit and source locally and work with local businesses.

General Director of Yamal LNG

A handwritten signature in blue ink, appearing to be 'E.A. Kot'.

E.A. Kot